

OMEGA MANDATE:

ALPHA PRIORITY

First Baptist Alpharetta is a people united
in effort to fulfill Christ's last command
with a heart for our community
and a reach to the world.

"...All authority in heaven and on earth has been given to me.
Therefore go and make disciples of all nations,
baptizing them in the name of the Father and of the Son and of the Holy Spirit,
and teaching them to obey everything I have commanded you.
And surely I am with you always, to the very end of the age."

Matthew 28:18-20



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OUR **VISION**
PURSUIT



PROVERBS 29:18 SAYS “WHERE THERE IS NO VISION THE PEOPLE PERISH.” THAT LITERALLY MEANS THAT WITHOUT A VISION THE PEOPLE CAST OFF RESTRAINT. THERE IS CONFUSION, DISORDER AND DIVISION. VISION IS THE FUNDAMENTAL PRINCIPLE OF LEADERSHIP. VISION IS THE ONE THING THAT ALL LEADERS MUST HAVE, BUT IT’S NOT THE LEADER THAT MAKES THE VISION, IT’S THE VISION THAT MAKES THE LEADER.

I heard it said once that:

“Vision is a burden for what COULD BE fueled by a passion that says IT SHOULD BE”

Pastor James Walker

When God places a burden on His people, He gives them a mental picture of what SHOULD BE. THAT’S VISION. You see . . . without vision, the burden will always remain. If it’s a God-given vision, it will see God-given success. However, if it is man-made, it will eventually falter. There is a God-sized opportunity that stands before the people of First Baptist Alpharetta and the vision to pursue that opportunity has become very clear.

In April of 2009, a healthy cross-section of 53 church leaders representing different ages and ministry areas was invited to attend four, 3-hour summit sessions. These were perhaps the most important meetings that will be held in this church over the next decade. We sought a God-given vision for the future of First Baptist Church of Alpharetta. We studied the strengths, weaknesses, opportunities and threats from our past and for our future. We studied the model of the 1st Century Church to determine what was really important to God for His church.

Then we dreamed a dream and laid out a road map for our church to pursue in the days ahead. It’s a dream that gives our emphasis to the things that are important to God; a KINGDOM DREAM. It’s a dream for what ‘COULD BE’ fueled by a passion that says it ‘SHOULD BE.’ It’s a vision for our future called the OMEGA MANDATE.

This brochure is a reflection of what has been unveiled to our church family with the prayerful ambition that we would all march into our future together under a common purpose and pursuit.



to keep it simple **to protect the priorities**
to staff for growth **to preach Jesus**
our philosophy
to manage the harmony **to maintain**
the excellence to confront the problem
to customize the programs to adjust
the methods **to defend the message**
to be a Pastor-led staff and staff-led church

our **5** guiding principles

We will be a church known for a strong stance on the Word of God.

- strong Bible doctrine
- conservative in theology
- emphasis on Bible teaching

We will be a church genuinely committed to a Kingdom agenda.

- emphasis on the things that are important to God
- proper motives for growth and numbers
- understands the urgency of the times

We will be a church family united with a common purpose.

- a vision **communicated**
- a vision **implemented**
- a vision **maintained**

We will be a church willing to do whatever it takes to reach people.

- outward focus
- passionate in evangelism
- willing to pay the price

We will be a church that influences the spiritual culture of our community.

- valued ministry presence in the community
- a spiritual hospital to our community

reaching

- Recruit Full-time Pastor of Missions & Evangelism
- Create an intentional perception for our community
- Perform external improvements to facilities
- Formulate long-term plan for convenient parking
- Train church membership in evangelism

LEVEL ONE

- Manage perception of FBCA to community
- Identify and equip new recruits for career missions & ministry
- Create & implement ACTS 1:8 strategy
- Formulate a church start strategy
- Create & implement community outreach ministries
- Create & implement multi-ethnic strategy
- Expand facilities to accommodate future growth as God adds to our numbers
- Implement plan for timely relocation of facilities
- Coordinate all mission efforts under an established church-wide mission strategy
- Create & implement strategy to reach Alpharetta Christian Academy unchurched families

LEVEL TWO

"BUT YOU WILL RECEIVE POWER WHEN THE HOLY SPIRIT COMES ON YOU; AND YOU WILL BE MY WITNESSES IN JERUSALEM, AND IN ALL JUDEA AND SAMARIA, AND TO THE ENDS OF THE EARTH."

acts 1:8

- Manage ACTS 1:8 strategy
- Implement church start strategy
- Create strategic partnerships with local & international missions organizations

LEVEL THREE

REACHING Christ has empowered all believers to share His Truth and be witnesses to others about what He has done in their lives. Our priority of reaching focuses on reaching out to those who do not know Christ in our community and throughout the world, as well as inviting those in our community who are looking for a church home. We equip our members to confidently share Christ and live as examples in this world to show others the life available to them in Christ. We provide community outreach projects and events, as well as short-term mission opportunities to reach out to other cultures, but our primary way of reaching is through the daily lives of our members.

* Staff positions may be altered based on needs and timing.



worship

- Recruit Full-time Worship Pastor
- Establish comprehensive Music / Worship Ministry
- Establish advanced technological capabilities for Worship & Media
- Provide adequate Worship & Media staff
- Provide authentic & relevant Worship
- Promote an understanding of true worship

LEVEL ONE

- Expand Music / Worship Ministry
- Expand technological capabilities for Worship & Media
- Continue to develop authentic & relevant worship
- Accommodate expansion of worship space
- Expand worship facilities to accommodate growth as God adds to our members

LEVEL TWO

WORSHIP is a vital part of our life in Christ as we experience His revelation and we willingly respond to His prompting. When we come together in a worship gathering, we praise God for what He has done and is doing in our lives and the lives of others, we petition Him in prayer and hear His voice as we pray, and we learn God's vision for our lives and how to follow His direction through the study of His Word. True worship is done in spirit and truth, so worship is not about a specific style but about a relationship with God.

- Expand Music / Worship Ministry
- Expand technological capabilities for Worship & Media
- Continue to develop authentic & relevant worship

LEVEL THREE

²³YET A TIME IS COMING AND HAS NOW COME WHEN THE TRUE WORSHIPERS WILL WORSHIP THE FATHER IN SPIRIT AND TRUTH, FOR THEY ARE THE KIND OF WORSHIPERS THE FATHER SEEKS.

²⁴GOD IS SPIRIT, AND HIS WORSHIPERS MUST WORSHIP IN SPIRIT AND IN TRUTH."

john 4:23-24

equipping

- Recruit full-time Pastor of Education
- Place strong emphasis on Student Ministry
- Provide adequate staff / facilities / funding
- Place strong emphasis on Children's Ministry
- Recruit Pastor of Children's Ministry
- Provide adequate staff / facilities / funding
- Emphasize Senior Adult Ministry
- Recruit Pastor of Senior Adults
- Emphasize Single Adult Ministry
- Recruit Pastor of Single Adults
- Create & implement strategy for equipping church members for their life ministries
- Create & implement progressive discipleship opportunities for all age groups
- Implement strategy for all ministries/programs to be intentional and measured for intended result
- Evaluate ministries/programs & remove those not extending the vision

LEVEL ONE

¹⁹ THEREFORE GO AND MAKE DISCIPLES OF ALL NATIONS, BAPTIZING THEM IN THE NAME OF THE FATHER AND OF THE SON AND OF THE HOLY SPIRIT,

²⁰ AND TEACHING THEM TO OBEY EVERYTHING I HAVE COMMANDED YOU.

AND SURELY I AM WITH YOU ALWAYS, TO THE VERY END OF THE AGE."

matt. 28:19-20

* Staff positions may be altered based on needs and timing.

EQUIPPING The Christian life is a life of growth. Once a person surrenders his/her heart to Christ, they are equipped with the Holy Spirit to serve and live for Christ but they need to be mentored and assisted as they grow in Christ. The Bible calls this discipleship. Through discipleship, Christians are equipped to surrender more of their lives to Christ and to grow in their knowledge of the life He has purposed for them. Our equipping priority focuses on providing biblical teaching, resources and tools to assist in the discipleship process. Through Bible studies and small group gatherings, we are better equipped to live more fully for Christ and grow in our relationship with Him.

- Expand strategy for equipping for church members for their life ministries
- Expand discipleship opportunities for all age groups

LEVEL TWO

- Expand equipping capabilities to sister churches
- Expand equipping capabilities to international opportunities

LEVEL THREE



ministry

- Recruit Full-time Executive Pastor
- Recruit Full-time Pastor of Ministry Development
- Establish counseling ministry
- Create & implement effective sports outreach program
- Recruit Director of Sports Outreach; adequate facilities
- Create member assimilation process
- Recruit Director of Member Assimilation
- Establish powerful & effective prayer ministry
- Recruit prayer ministry coordinator
- Establish an intentional focus on member care
- Recruit Pastor responsible for member care
- Reorganize & implement effective deacon ministry
- Emphasize funding to support the vision
- Create & implement an appropriate structure to accommodate vision pursuit
- Rewrite and adopt by-laws
- Empower committees to function with church authority within assigned responsibilities
- Function as Pastor-led staff / staff-led church
- Establish effective systems of communication throughout the organization
- Monitor all communications & publicity materials to maintain a standard of excellence
- Place emphasis on Men's & Women's Ministries

LEVEL ONE

* Staff positions may be altered based on needs and timing.

MINISTRY Every Christian has been gifted for ministry through the Holy Spirit. Our priority of ministry focuses on helping people identify their ministry and become active in ministry, both through our church and in their life ministries where God has assigned them in their daily lives. We seek to impact the growth of our people and provide avenues for them to experience God's work through their lives, while caring for one another and maintaining a vibrant and loving community of believers. Ministry is about people, and we focus on engaging, empowering and enabling our people to allow God to use them to impact the lives of others.

- Establish a counseling center
- Recruit professional counselor
- Train lay counselors
- Develop support groups
- Expand Men's & Women's Ministries (Staff)
- Expand Prayer Ministry to become a leading model

LEVEL TWO

- Expand Prayer Ministry to God's 600 by 2014

LEVEL THREE

¹⁰ EACH ONE SHOULD USE WHATEVER GIFT HE HAS RECEIVED TO SERVE OTHERS, FAITHFULLY ADMINISTERING GOD'S GRACE IN ITS VARIOUS FORMS.

1 peter 4:10

